

CATHOLIC CHARITIES COMMUNITY SERVICES Connections

FALL-WINTER 2018



EXECUTIVE MESSAGE

Lori VanAuken

Executive Director

Ably Employed

What does The Black Cat Bistro in Penn Yan, NY and Catholic Charities Community Services have in common? The answer: the practice of employing people who are living with disabilities.

The Black Cat Bistro, Wegmans and a growing number of companies know that employing people with disabilities makes good business sense. According to the *Journal of Occupational Rehabilitation* (Feb 2018), the benefits of hiring people with disabilities include improvements in profitability (profits and cost-effectiveness, turnover and retention, reliability and punctuality, employee loyalty, company image), competitive advantage (diverse customers, customer loyalty and satisfaction, innovation, productivity, work ethic, safety), inclusive work culture, and ability awareness.

Individuals and clients who participate in Catholic Charities Community Services' employment programs tell us that having a job helps them feel more confident, be part of their communities and they have more friends because of their work experiences. Some studies also show better health outcomes for those who have meaningful employment.

In addition to employing people with disabilities, CCCS continues to provide supportive employment and community based pre-vocational skills to people with intellectual and developmental disabilities who have goals to attain competitive employment. Through our state-funded contracts we have expanded services which include benefits advisement, work readiness including soft skills training, and placement. Beginning this fall, with funding from NYS Office

Please turn to **Ably Employed** on page 2

WWW.CCSROCHESTER.ORG



22nd Annual Golf Tournament

Look who won a Hole in One sponsored by Jaguar Land Rover Rochester by Piehler! **PAGE 4**



Camp Rocks

Residents enjoy some respite time at camp.

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Catholic Charities

Community Services



Our Mission

Catholic Charities Community Services, in conjunction with Catholic Charities of the Diocese of Rochester and those we serve, is deeply committed to enhancing and strengthening the independence, inclusion, and individuality of persons with disabilities and those who are living with significant health challenges.

We provide services that support, coordinate, advocate, and educate in order to foster individual and community empowerment. We strive to build a just and compassionate society for all individuals to live with dignity as people of God.

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Catholic Charities Community Services

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Regional Office

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Fax: 315-536-2451

Services are provided to all people without regard to race, religion, ethnicity, sexual orientation, age, gender or ability to pay.

www.cccsrochester.org

News & Notes

BOARD OF DIRECTORS

Welcome New Board Members

Sue L. Arguello, Compliance Auditor Lead at MVP Health Care, joins the CCCS Board of Directors. Sue will also be serving on the Quality and Compliance Committee. Her unique combination of legal education, detailed knowledge of federal healthcare policies, and experience in corporate compliance makes her a strong addition to our Board of Directors. Sue lives in Penfield with her husband, Jim Taylor, and three children and enjoys tennis, making jewelry and crafting bath and body products.

We welcome back to the Board of Directors, Virgil Joseph, Senior Business Banking Relationship Manager at M&T



Sue L. Arguello



Virgil Joseph

Bank. Virgil was the Chair of the Board of Directors from 2014–2017 and a contributing member of the Fund Development Committee. He will be serving on our Nominating Committee. Virgil lives in Webster with his wife, Lisa and four children. ✚



I like working at CCCS because it feels more like a family than a large corporation. All the clients know each other and know nearly every employee. This fosters connections and relationships that don't exist anywhere else. I'm grateful to be part of this family."—KIRK SWAN



Ably Employed *from page 1*

of Temporary and Disability Assistance, we will be extending employment services to people living with HIV/AIDS to support them on their employment journey as they manage their health.

A recent paper published by the Strong Center for Developmental Disabilities, City of Rochester and the Rochester Monroe Anti -Poverty Initiative highlights that disabled workers make up only 7.4% of Rochester's workforce overall. There is certainly room for improvement.

As our job coaches and vocational employees work to support people with employment goals, we have been forming

relationships with community businesses that have had success with employing people with disabilities. We anticipate that our efforts, along with other organizations, will be part of a community solution to change the abysmal unemployment percentage of the disabled who are not in the labor force. They have much to offer and we, as employers, have much to gain. ✚

Congratulations to The Black Cat Bistro, which was recognized at the Rochester Area Employment Network (RAEN) National Disability Employment Awareness Month event in mid-October, for their commitment to creating an inclusive workforce.



CHILDREN'S HEALTH HOMES AT WORK!

Helping a Family Thrive

At Catholic Charities Community Services, we have the wonderful opportunity to support over 3,000 people, and with the help of our community, encourage them to be their best selves. Colleen is one such individual. She has six children, four living at home and two who are established adults living on their own. When Colleen's sister died three years ago, she took on the guardianship of her six nieces and nephews. This family of now 12 have truly become a successfully blended family and Colleen is grateful that Catholic Charities Community Services (CCCS) is part of their support system.

Our Children's Health Home Care Managers have assisted with Colleen's children's medical needs, and emotional wellbeing. Care managers accompany the children to doctor's visits, mental health appointments, and school meetings. The family has included care managers in the celebration of the children's milestones such as middle school graduations and birthday celebrations at school.

The Children's Health Home Program also afforded opportunities to Colleen's children that they may not otherwise have had. All of Colleen's nieces and nephews, along with

Colleen's youngest daughter, were able to attend a weeklong overnight camp at Camp Haccamo during the summer for the first time ever. They hope to return next summer and join the Counselor in Training program.

And there were more community connections made by the care manager for the family. The Wease Cares organization generously donated a basketball hoop for the yard. ADP in Pittsford has adopted the family for the last two years at Christmas time, providing gifts to make the holidays special. Howie DeLong, of ADP, says "Thank *you*—team ADP receives more than we give by being part of this program!"

Margaret Mead said, "It takes a village to raise a child." Our donors and staff are part of this village and essential in helping the people we serve, to thrive. ✚



Use your smart phone to download the QR reader. Place it here to view a spectrum interview at <http://spectrumlocalnews.com/nys/rochester/news/2015/12/20/christmas-comes-early-for-family-of-12>. Or visit our website at ccsrochester.org

CARING FOR OTHERS

The Randisi Family

Molly McGee's parents were her first teachers of the importance of helping others.

As a Mercy High student, Molly donated every year during the Christmas season. Every homeroom would collect and donate items for those less fortunate. Molly adopted the belief that no matter how much or how little you have, you *always* have something to give. Molly married Charlie Randisi and continued to be a cheerful giver. Their daughter Brigid, a Mercy legacy student, also learned the gift of giving. As a family, they have been very generous over the years, to their parish and wherever needed.

We are so grateful to the Randisi family for choosing Catholic Charities



Charlie, Molly and Brigid Randisi.

Community Services as a place to donate to. Since Spring 2017, they have donated boxes and boxes of food every couple of months for Colleen's family. CCCS is so honored to be a part of this family's giving tradition. ✚

Congratulations

The following staff members will be recognized for their years of service to CCCS at our Employee Recognition Luncheon on November 16 at Woodcliff Hotel and Spa.

30 YEARS
Deb D'Amato

25 YEARS
Heidi Donner
Barb Rossignolo

20 YEARS
Cathy Cortese
Denise Ross
Teddi Stevenson

15 YEARS
Sara Hansen

10 YEARS
Natalie Jones
Jennifer McAdam
Emily Nesbit
Amberle Peryea

5 YEARS
Nieisha Beauford
Susan Bierley
Karlienne Conrad
Kelly Coriale
Erica Davidson
Sierra Derr
Francine Frantz-Rodriguez
Deborah Hymes
Kelsey Ingerick
Yvonne Kalakewich
Tia LaCroix
Mary Lucas
Nicholas Murdock
Elizardo Pardo
Lori VanAuken
Todd Wyjad



We were happy to have professional golfer, Casey Kennedy donate her skills to us on the 10th hole.



First Place Winners: Team Spagnolo

2018 GOLF TOURNAMENT

A Hole in One!

Ask the golfers at this year’s tournament and they will tell you it couldn’t have been a better day! The Country Club of Rochester is truly the star of the show, but the weather was a close second. With 166 players teeing off at our 22nd Annual tournament on July 23, 2018, success was in the air, especially on the fourth hole.

Bryan Busacco Sr. drove in a Hole in One and won a Carnival Cruise! Other winners included Team Spagnolo—Joe Spagnolo, Mike Spagnolo, Greg Stark and Frank Peschi, who took home the 1st Place trophy.

Rounding out the Winners Circle in 2nd Place was Eric Platzler,

Dan Christner, Andy Deutsch, and Jim Walter, and in 3rd, was Team Balinsky—Gene Beaumont, Jake Halter, Art Hatton, and Eric Bessette. Longest drive went to Frank Peschi and Jeanette Sheehan, while Closest to the Pin was awarded to Dan Wesley.

A special thanks to Scott Spezzano from 98.9 the Buzz and Comedian Reverend Mother for making return appearances and delighting our guests.

Funds raised help support the over 3,000 men, women and children who are striving for independence and wellness while living with disabilities and significant health challenges. ✚

Thanks to Our Sponsors

Once again, we extend our heartfelt gratitude to the sponsors who helped to make our 22nd Annual CCCS Golf Tournament a huge success!

Accelerated Mailing Services
Altitude Trampoline Park
Ancient Order of Hibernians
Bill Gray’s
Black and Blue Steak and Crab
Black Button Distilling
Buffalo Bills
Buffalo Bisons
Buffalo Sabres
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Carol Girvin
Century Liquor and Wines
Champion Hills Country Club
Champions Golf Center
Chateau Wine and Spirits

Cheesy Eddies
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Country Club
Holy Sepulchre &
Ascension Garden
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 Walmart Webster
 Whispering Pines Miniature Golf
 Woodcliff Hotel and Spa
 Woods Oviatt Gilman LLP
 WXXI & the Little Theatre



CAMP STELLA MARIS
Being Kind Rocks NY

Catholic Charities Community Services Residents and Staff decided to connect with their artistic side at Camp Stella Maris and paint rocks to promote kindness. Being Kind Rocks NY started as an anti-bullying activity and is all about spreading kindness. Here is how it works. Visit the Facebook page "Being Kind Rocks NY." Paint a rock and weather coat it. Be sure to put "Being Kind Rocks NY" on the back of the rock along with the Facebook Logo. Then, take a picture of your rock, post it on the Facebook page, and then hide it in plain sight. When you find one of our rocks: take a picture with your rock and post it on the "Being Kind Rocks NY" Facebook page and tell where you found it! Keep your rock or spread the kindness by hiding it somewhere in plain sight! Join in the fun!



CONSUMER ADVISORY BOARD
CAB Enjoys Seabreeze!

The Catholic Charities Community Services Community Advisory Board celebrated a year of meetings, hard work and valuable contributions with a little fun at Seabreeze Amusement Park! While some had not been in many years, others had never ventured to this Rochester institution. The Consumer Advisory Board is comprised of CCCS service recipients who gather monthly to advise the agency on service relevance, quality and emerging needs. This year members played an important role in shaping the 2019-2021 agency strategic plan.



**2018 BWF keynote speaker
Darryl Strawberry**

Join Us for Breakfast With Friends

March 15, 2019

Join us for fun and friendship on March 15 at Breakfast with Friends featuring Guest Speaker and Baseball Superstar Darryl Strawberry. Darryl is described as a legend by many who have been dazzled by the dynamics of his game, the power he possessed at the plate, and the story of redemption that continues to bring hope to so many lives. Today, as an ordained Minister, Darryl has found his purpose and passion by speaking a message of hope and by helping others transform their lives.

Friday, March 15, 2019

8:00-9:30 a.m.

**The Joseph A. Floreano
Rochester Riverside Convention
Center**

More information is on our website at www.ccsrochester.org/bwf

We're Hiring!

Come live your faith by working at Catholic Charities Community Services!

Several opportunities are available to serve those who are living with disabilities and significant health challenges. Join our compassionate team!

**Apply online at
ccsrochester.org/hiring**

"Amen, I say to you, whatever you did for one of these least brothers of mine, you did for me."—Matt 25:40

Giving & Helping

2018 CHRISTMAS GIVING PROJECT

You Can Bring Hope this Christmas Season!

It is in giving that we receive . . . invite your businesses, friends and family to be part of the 2018 Christmas Giving Project. Many of our clients struggle financially. By buying gifts for a family or for individuals, you can make Christmas morning brighter and show that someone cares.

We are grateful to our corporate partners, area parishes, community groups and families who help make Christmas special for 1,000 clients each Christmas Season.

Call Marianne Tucker at 339-9800 ext 378 or Marianne.Tucker@dor.org for details. Your efforts will bring hope and love and reduce anxiety for those who are struggling with limitations this year. ✚



The Breed and Crandall families have been donors in our Christmas Giving Project for many years.

2017 CHARITABLE SUPPORTERS

With Thankful Hearts

We acknowledge these generous donors:

Ms. Laurretta Allington
Ms. Gloria Anderson
Ms. Allair Bailey
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Melissa Edington

WORLD AIDS DAY

CCCS Employees Win Awards!

World AIDS Day takes place on the 1st of December each year. It's an opportunity for people worldwide to unite in the fight against HIV, to show support for people living with HIV, and to commemorate those who have died from an AIDS-related illness.

Founded in 1988, World AIDS Day was the first ever global health day. World AIDS Day is important because it reminds the public and government that HIV has not gone away—there is still a vital need to raise money, increase awareness, fight stigma and improve education.

The RATFA (Rochester Area Task Force on AIDS) Executive Committee honored two CCCS staff members: Melissa Edington and



Kathy Frantz

Kathy Frantz.

Melissa is the 2018 recipient of the annual Supportive Provider Award. This award is presented annually to an individual or group who has demonstrated exceptional service delivery, care or advocacy to individuals living with HIV/AIDS outside of medical care such as a case or care manager, social worker, navigator, outreach, or administrative assistant.

Kathy is the 2018 recipient of the annual Rural Advocate Award. This award is presented annually to someone outside of Monroe County who has made a significant contribution to the Finger Lakes HIV community. Congratulations Melissa and Kathy! You make us proud. ✚



ROC the Day

On Giving Tuesday, November 27, 2018 our community will come together to ROC the Day, and we need your help to make it a huge success.

ROC the Day is a 24-hour social media giving opportunity to support Catholic Charities Community Services and many other community organizations.



You are encouraged to visit ROCtheDay.org, a secure online giving platform. Donors can share the news of their giving

spirit with friends, family and co-workers across all on-line social networks to increase awareness of our agency and the work that we do as well as inspire others to join in and donate.

“Like” us on Facebook and follow us on Twitter for updates. For more information, contact Marianne Tucker at (585) 339-9800 ext. 378 or email: Marianne.Tucker@dor.org

Shop with a Purpose

Amazon Smile is a new way to shop while supporting Catholic Charities Community Services. Go to smile.amazon.com. You may use your same



Amazon account, and will see the same products. Choose Catholic Charities

Community Services of the Diocese of Rochester as your charity, and shop 'til you drop! CCCS will receive 0.5% of the price of your purchases. It's that easy. Go ahead, smile!



Let's get Social!

Are you in the know?! Be sure to follow us on all our social media platforms to stay up-to-date on news, upcoming events, and more!

Twitter

<https://twitter.com/CathCharCommSer>

Facebook

<https://www.facebook.com/catholiccharitiescommunityservices/>

LinkedIn

<https://www.linkedin.com/company/catholic-charities-community-services/>



Join our cheerful givers with your end- of-the-year giving.



Through your smartphone's app store, download a QR Code reader app. Once downloaded, open the QR Code reader on your

phone and hold your device over the above QR Code so that it is clearly visible within your smartphone's screen. If necessary, press the button shown.

Or go to

[www.ccsrochester.org/
ways-to-give/donate-now](http://www.ccsrochester.org/ways-to-give/donate-now)

